

ANNUAL REPORT 2022



2022 was the year that we recognized tremendous accomplishments and implemented new strategies and programs to continue sustaining positive outcomes for our community's animals. We recognized that throughout the region, *adoptable animals* were being consistently adopted. In addition, the animals remaining at risk of euthanasia in our community were those animals needing some form of treatment to become *adoptable*. We identified 53% of the animals coming into Loving All Animals were from the public and shelters and they needed treatment to become adoptable. Medical conditions being seen included parasite infections, parvo, physical injuries, and behavioral issues. As result, our operations were changed to allocate additional resources for the care and rehabilitation of medical and behavioral conditions.

Beginning in 2022 workforce training and education was developed for staff and volunteers. Grant funding for staff and volunteers resulted in opportunities for staff and volunteers to receive training as a veterinary assistant at College of the Desert. Online training programs, offered by our animal welfare partners, have also been made available. Staff members are required to complete training in handling hazardous waste, CERTS education, vaccination protocols, and receiving a food handler's card. In addition, all position descriptions have been updated to include *prior experience within the veterinary field is preferred.* The agency also hired a company, Best Paw Forward, to provide behavior training for all staff and volunteers. These weekly training sessions are designed to train staff and volunteers in the areas of safety, basic commands, and animal handling.

The agency is also an active member of the Animal Welfare Coalition of Riverside County. The coalition's membership includes shelters from around Riverside County and the Riverside County Department of Animal Services. A strategic planning session was held resulting in regional initiatives that emphasized investing in personnel, data collection, joint ventures, and community engagement.

We are excited about the future for our community's animals. We now have access to regional data, a trained workforce, and strong partnerships to guide decisions about programs and providing for the care and wellbeing of our animals.

Michael Phipps-Russell

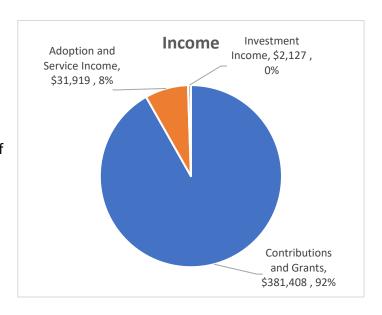
Michael Theppo Russell

President

2022 INCOME AND EXPENSES

2022 was a challenging year as we began to emerge from the COVID-19 pandemic. Loving All Animals and the community took care to help prevent the spread of the virus between people and to our sheltered animals. Agency sponsored events were careful to limit the number of attendees and were provided at outdoor venues. Community sponsored events to support the agency had been slowly resuming. However, the agency was able to provide services throughout the entire year, but net income decreased by \$35,506.

Veterinary and operations costs began to increase in 2022. The agency provided specialized training to all staff to take advantage of new legislation authorizing certain in-house vaccinations. This step resulted in a cost reduction of nearly 50% for our most common dog and cat vaccinations. In addition, new staff members were hired with prior veterinary experience to provide inhouse supportive care of sick and or injured animals. This action helped to reduce the costly need for overnight hospitalization and improve outcomes.





Additional investments in staff training and education are expected to further offset the projected increasing operational costs.

BEHAVIOR TRAINING PROGRAM



Loving All Animals established a behavior training program in 2022. This program is designed and offered at no cost to staff and volunteers to work with our sheltered animals. The curriculum covers safety, basic commands, and leash training. An animal's behavior is a deciding factor for many adopters. 21 individuals participated in this training and began working with our sheltered animals.

New adopters are also offered complimentary consultation with the trainer to help with the adjustment of the animal to a new home.



The agency contracts with Best Paw Forward to provide this service.



COMMUNITY SUPPORT

Loving All Animals strongly supports efforts that prevent an animal from becoming homeless. The best outcome is to keep the animal in the home it has known. We work to provide animal food to organizations that serve low/no income and vulnerable households. We do not want a household facing food insecurity to have to choose between food for the animal or people within the home. In 2022 we distributed over 3,000 pounds of animal food to Coachella Valley senior centers, food pantries, and other animal rescues.

We are grateful to partner with these vital community organizations.







SPAY AND NEUTER PROGRAM

Loving All Animals was able to provide free spay/neuter surgeries for 119 community cats in 2022. Spaying and neutering is a core service within animal welfare. Due to the changes of availability of veterinary personnel we were not able to spay or neuter as many cats as we needed or wanted to in 2022. We remain hopeful that the availability of veterinary care will improve.

We primarily fund spay/neuter surgeries for community cats. Community cats, more commonly known as stray cats, especially kittens, have become a major source of animals entering animal control facilities. We also provide funding for clinics serving owned animals needing to be spayed or neutered. Due to the general veterinary shortage, we were only able to underwrite one clinic in 2022 serving owned animals.

Community cats from the eastern portion of the Coachella Valley have no source of funding or specific clinic for this vital service. Although Loving All Animals does not have an on-site veterinary clinic, we have been able to underwrite clinics at the Palm Springs Animal Shelter. Community cats are transported to and from the eastern portion of the valley by Traveling Paws.

For owned cats and dogs, we work to underwrite spay and neuter mobile clinics serving the eastern portion of the valley through a partnership with Coachella Animal Network (CAN).



Thank You Palm Springs Animal Shelter for opening your clinic to provide the vital service of spaying and neutering community cats residing in the eastern portion of the Coachella Valley!



Thank You Coachella Animal Network for coordinating mobile clinics to serve the community's animals.



Thank You Traveling Paws for coordinating the pickup, delivery, and returning the many cats to and from these clinics.



Community cats awaiting spaying and neutering at the Palm Springs Animal Shelter.

VOLUNTEER PROGRAM

Loving All Animals' volunteers are the backbone of the agency. Volunteers provide the vital services of fostering, animal care, behavior training, transport animals to and from veterinary programs, and assist with fundraising.

We are honored to report that 122 volunteers provided 6,976 hours of service in 2022.



Volunteer Kitten Bottle Feeder

Opening her home to care for the most vulnerable, newborn kittens.



Volunteer Animal Care Services

Volunteer providing maintenance and care services.



Volunteer Behavior Training

Volunteer providing leash training to one of our sheltered dogs.



Volunteer Dog Fosterer

Fosters allow us to expand the walls of the facility and serve a larger number of animals.

ANIMAL ADOPTIONS

Loving All Animals' shelter sits on an acre of land almost entirely devoted to outdoor play exercise for our sheltered animals. The agency operates under the No-Kill philosophy. Specifically, we work to provide every animal with the care it may need. This care may include, but not limited to, medication, specialty surgeries, behavior modification and/or training, spay/neuter surgery, vaccinations, or microchip. All medical treatment is performed by or in consultation with a licensed veterinarian.

	CATS	DOGS	TOTAL
BEGINNING SHELTER COUNT	0	16	16
	•		
LIVE INTAKES FROM PUBLIC			
HEALTHY	1	61	62
TREATABLE – MANAGEABLE		6	6
TREATABLE – REHABILITATABLE	7	42	49
UNHEALTHY AND UNTREATABLE	2	2	4
TOTAL LIVE INTAKES FROM PUBLIC	10	111	121
INCOMING TRANSFERS			
HEALTHY		5	5
TREATABLE – MANAGEABLE		7	7
TREATABLE – REHABILITATABLE		8	8
UNHEALTHY AND UNTREATABLE	1		1
TOTAL OF INCOMING TRANSFERS	1	20	21
TOTAL INTAKES	11	131	142
	1		
ADOPTIONS			
HEALTHY		51	51
TREATABLE – MANAGEABLE		8	8
TREATABLE – REHABILITATABLE	3	51	54
UNHEALTHY AND UNTREATABLE		1	
TOTAL ADOPTIONS	3	111	113
OTHER OUTCOMES			
RETURN TO OWNER		7	7
OUTGOING TRANSFERS	1	2	3
DIED IN SHELTER CARE	3		3
TOTAL OTHER OUTCOMES	4	9	13
TOTAL OUTCOMES	7	120	126
ENDING SHELTER COUNT	4	27	32

The shelter is licensed by the County of Riverside for 10 adult dogs. Cats and kittens are housed in foster care. An adult dog is any dog 4 months of age or older. Dogs and cats under the age of 4 months or animals in foster care are not included in the shelter's count.

During 2022 we took in 131 dogs and 11 cats. 53% of the animals taken in were classified as needing treatment or unhealthy during the year. As a result, the animals were sheltered longer allowing us to treat them so they could become adoptable. Very young kittens brought in without a nursing mother were most at risk of failure to thrive.



Board of Directors and Staff

BOARD OF DIRECTORS

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Director: Shelley Daily **Shelter Services:** Briana Guerra Ramirez

Director: Donna Kauble **Media Specialist:** Janet McAfee

Director: Diana Marlo

Director: Briana Miller

Director: Marsha Monro

OUR MISSION

Our mission is to join with other local and national animal welfare organizations to maximize programs intended to stop the killing of adoptable animals.

Loving All Animals, Inc

Tax ID: 26-3841119

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